

NOTICE OF ANNUAL GENERAL MEETING

Day/Date/Time : Tuesday, 25 May 2021 at 3.30 p.m.

Broadcast Venue : Kuala Lumpur room, Level 21, Menara Perak, 24 Jalan Perak, 50450 Kuala Lumpur, Malaysia.

NOTICE IS HEREBY GIVEN that the Twenty-Fifth Annual General Meeting ("25th AGM") of Bumi Armada Berhad ("Bumi Armada" or the "Company") will be conducted entirely via remote participation and electronic voting on Tuesday, 25 May 2021 at 3.30 p.m. The live streaming will be broadcast from Kuala Lumpur room, Level 21, Menara Perak, 24 Jalan Perak, 50450 Kuala Lumpur, Malaysia for the following purposes:

AS ORDINARY BUSINESS

1. To consider the audited Financial Statements of the Company for the financial year ended 31 December 2020 and the Reports of the Directors and Auditors therein.
(Please see Explanatory Note 1)
2. To approve the payment of fees and benefits to the Non-Executive Directors up to an amount of RM3.0 million from 25 May 2021 until the conclusion of the next Annual General Meeting ("AGM") of the Company to be held in 2022.
(Please see Explanatory Note 2) **Ordinary Resolution 1**
3. To re-appoint Messrs PricewaterhouseCoopers PLT as Auditors of the Company for the financial year ending 31 December 2021 and to authorise the Directors to fix their remuneration for that year.
(Please see Explanatory Note 3) **Ordinary Resolution 2**

AS SPECIAL BUSINESS

To consider and if thought fit, to pass the following Ordinary Resolutions, with or without modifications:

4. To re-elect Tunku Ali Redhauddin ibni Tuanku Muhriz who retires by rotation in accordance with Rule 131.1 of the Company's Constitution, and who being eligible, offers himself for re-election as a Director of the Company.
(Please see Explanatory Note 4) **Ordinary Resolution 3**
5. That subject to the passing of Ordinary Resolution 3, Tunku Ali Redhauddin ibni Tuanku Muhriz, who would, on 16 January 2022, have served as an Independent Non-Executive Director ("INED") of the Company for a cumulative term of 9 years, be retained to continue to serve as an INED of the Company until the conclusion of the next AGM of the Company.
(Please see Explanatory Note 5) **Ordinary Resolution 4**
6. To re-elect Mr Gary Neal Christenson who retires by rotation in accordance with Rule 131.1 of the Company's Constitution, and who being eligible, offers himself for re-election as a Director of the Company.
(Please see Explanatory Note 4) **Ordinary Resolution 5**
7. To re-elect Mr Donald Allan Chudanov who retires in accordance with Rule 116 of the Company's Constitution, and who being eligible, offers himself for re-election as a Director of the Company.
(Please see Explanatory Note 4) **Ordinary Resolution 6**
8. To retain Ms Alexandra Elisabeth Johanna Maria Schaapveld, who would, on 7 June 2021 have served as an INED of the Company for a cumulative term of 10 years, to continue to serve as an INED of the Company until the conclusion of the next AGM of the Company.
(Please see Explanatory Note 5) **Ordinary Resolution 7**

9. Authority to issue new ordinary shares pursuant to Section 75 and Section 76 of the Companies Act 2016 ("**CA 2016**"), the Main Market Listing Requirements ("**MMLR**") of Bursa Malaysia Securities Berhad ("**Bursa Securities**") and the letter on Additional Temporary Relief Measures to Listed Issuers issued by Bursa Securities on 16 April 2020 ("**Bursa Letter**").

**Ordinary
Resolution 8**

"THAT, the Directors be and are hereby empowered, pursuant to Sections 75 and 76 of the CA 2016 and the Bursa Letter, to issue and allot shares in the Company, at any time, to such persons and upon such terms and conditions and for such purposes as the Directors may, in their absolute discretion, deem fit including in pursuance of offers, agreements or options to be made or granted by the Directors while this approval is in force and that the Directors be and are hereby further authorised to make or grant offers, agreements or options in respect of shares in the Company including those which would or might require shares in the Company to be issued after the expiration of the approval hereof provided that the aggregate number of shares to be issued pursuant to this approval does not exceed 20% of the total number of issued shares of the Company for the time being ("**20% General Mandate**") and that the Directors be and are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on Bursa Securities, subject always to the CA 2016, the Constitution of the Company, the MMLR and the approvals of all relevant regulatory bodies being obtained (if required).

AND THAT such approval on the 20% General Mandate shall continue to be in force until 31 December 2021, unless revoked or varied by an ordinary resolution of the Company at a general meeting.

AND THAT with effect from 1 January 2022, and provided that the total number of shares which have been issued under the 20% General Mandate has not exceeded 10% of the total number of issued shares of the Company for the time being, the authority shall be reinstated from a 20% limit to a 10% limit pursuant to paragraph 6.03 of the MMLR whereby aggregate number of shares to be issued pursuant to this approval (when aggregated with the total number of shares which have been issued under the 20% General Mandate) does not exceed 10% of the total number of issued shares of the Company for the time being ("**10% General Mandate**") and that the Directors be and are also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on Bursa Securities and that such approval on the 10% General Mandate shall continue in force until the conclusion of the next AGM of the Company, subject always to the CA 2016, the Constitution of the Company, the MMLR and the approvals of all relevant regulatory bodies being obtained (if required)."

(Please see Explanatory Note 6)

10. Proposed offer, grant and/or allotment in respect of ordinary shares in the Company ("**Bumi Armada Shares**") to Mr Gary Neal Christenson, Executive Director/Chief Executive Officer pursuant to the Company's Management Incentive Plan ("**MIP**") - Annual Incentive.

**Ordinary
Resolution 9**

"THAT authority be and is hereby given to the Directors of the Company to:

- (i) make and/or award, offer and grant to Mr Gary Neal Christenson, Executive Director/Chief Executive Officer of the Company, at any time and from time to time, commencing from the date of the shareholders' approval ("**Approval Date**") and expiring at the conclusion of the AGM of the Company commencing next after the Approval Date or at the expiry of the period within which the next AGM of the Company is required to be held after the Approval Date, whichever is the earlier ("**AI Mandate Period**") pursuant to the MIP, such number of Bumi Armada Shares with a value of up to USD1,500,000 or its equivalent amount in Ringgit Malaysia (converted using the middle rate of Bank Negara Malaysia foreign exchange) based on the 5-day volume weighted average market price of the Bumi Armada Shares preceding the date of the offer as traded on Bursa Securities (rounded up to the nearest 100 Bumi Armada Shares), subject always to the terms and conditions of, and/or any adjustments which may be made pursuant to the provisions of the By-Laws of the MIP;

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- (ii) issue and allot to him, such number of Bumi Armada Shares (whether during or after the AI Mandate Period) in respect of such Bumi Armada Shares comprised in the offers and grants made and/or awarded to him during the AI Mandate Period; and
- (iii) take all such actions that may be necessary and/or desirable to give effect to this resolution and to execute, sign and deliver on behalf of the Company, all such documents as they may deem necessary, expedient and/or appropriate, with full powers to assent to any condition, modification, variation and/or amendment thereto as the Directors of the Company may deem fit and in the best interest of the Company."
(Please see Explanatory Note 7 and 7.1)

11. Proposed offer, grant and/or allotment in respect of Bumi Armada Shares to Mr Gary Neal Christenson, Executive Director/Chief Executive Officer pursuant to the Company's MIP - Completion Incentive.

**Ordinary
Resolution 10**

"THAT authority be and is hereby given to the Directors of the Company to:

- (i) make and/or award, offer and grant to Mr Gary Neal Christenson, Executive Director/Chief Executive Officer of the Company, on the expiry of his employment contract and during the duration of the MIP ("**CI Mandate Period**") pursuant to the MIP, such number of Bumi Armada Shares with a value of up to USD1,500,000 or its equivalent amount in Ringgit Malaysia (converted using the middle rate of Bank Negara Malaysia foreign exchange) based on the 5-day volume weighted average market price of the Bumi Armada Shares preceding the date of the offer as traded on Bursa Securities (rounded up to the nearest 100 Bumi Armada Shares), subject always to the terms and conditions of, and/or any adjustments which may be made pursuant to the provisions of the By-Laws of the MIP;
- (ii) issue and allot to him, such number of Bumi Armada Shares (whether during or after the CI Mandate Period) in respect of such Bumi Armada Shares comprised in the offers and grants made and/or awarded to him during the CI Mandate Period; and
- (iii) take all such actions that may be necessary and/or desirable to give effect to this resolution and to execute, sign and deliver on behalf of the Company, all such documents as they may deem necessary, expedient and/or appropriate, with full powers to assent to any condition, modification, variation and/or amendment thereto as the Directors of the Company may deem fit and in the best interest of the Company."
(Please see Explanatory Note 7 and 7.2)

By Order of the Board
Noreen Melini binti Muzamli
SSM PC No: 201908002218
LS0008290

Noor Hamiza binti Abd Hamid
SSM PC No: 201908002960
MAICSA 7051227
Joint Company Secretaries

Kuala Lumpur
28 April 2021

Instructions for Appointment of Proxy

1. A member is encouraged to go online, participate and vote at the 25th AGM using remote participation and electronic voting facilities. If a member is not able to participate via the online meeting, a member can appoint the Chairman of the meeting as proxy and indicate the voting instructions in the proxy form. The appointment of proxy may be done in the manner as detailed in item 5 below. A member of the Company entitled to attend and vote at this meeting is entitled to appoint one or more proxies to attend, participate, speak and vote for him/her subject to the following provisions:
 - (i) save as provided for in Note 2, the CA 2016 and any applicable law, each member shall not be permitted to appoint more than two (2) proxies; and
 - (ii) where a member appoints more than one proxy, the appointment shall be invalid unless it/he/she specifies the proportion of the member's shareholdings to be represented by each proxy.
2. For the avoidance of doubt and subject always to Note 1, the CA 2016 and any applicable law:
 - (i) Where a member of the Company is an authorised nominee, it may appoint at least one proxy in respect of each securities account it holds to which ordinary shares in the Company are credited. Each appointment of proxy by an authorised nominee shall be made separately or in one instrument of proxy which shall specify the securities account number and the name of the beneficial owner for whom the authorised nominee is acting;
 - (ii) Where a member is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account ("**omnibus account**"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
3. A proxy may but need not be a member of the Company. There shall be no restriction as to the qualification of the proxy.
4. The instrument appointing a proxy shall:
 - (i) in the case of an individual, be signed by the appointor or by his/her attorney; and
 - (ii) in the case of a corporation, be either under its common seal or signed by its attorney or by an officer on behalf of the corporation.
5. The instrument appointing a proxy must be deposited at the office of the Company's Share Registrars, Boardroom Share Registrars Sdn. Bhd. and may either be in the following manner:
 - (i) either by hand or post, to the extent that is permissible to do so pursuant to the movement control order issued under the Prevention and Control of Infectious Diseases Act 1988 at 11th Floor, Menara Symphony, No. 5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan, Malaysia, or
 - (ii) electronically via email at BSR.Helpdesk@boardroomlimited.com; or
 - (iii) by facsimile at +603 7890 4670; or
 - (iv) electronic means via the Share Registrars website, Boardroom Smart Investor Online Portal. Kindly follow the link at <https://www.boardroomlimited.my/> to log in and deposit your proxy form electronically, not less than 24 hours before the time appointed for the taking of the poll at the 25th AGM or adjourned meeting (i.e. the proxy form needs to be deposited no later than 24 May 2021 at 3.30 p.m. or adjourned meeting). Otherwise, the instrument of proxy shall not be treated as valid and the person so named shall not be entitled to vote in respect thereof.
6. The resolutions put to the votes at the 25th AGM shall be determined by poll. A proxy may vote on a poll. If the form of proxy is returned without an indication as to how the proxy shall vote on any particular matter, the proxy may exercise his discretion as to whether to vote on such matter and if so, how. A proxy appointed to attend and vote at a meeting of the Company shall have the same rights as the member to speak at the meeting and the instrument appointing a proxy shall be deemed to confer authority to demand or join in demanding a poll.
7. The lodging of a form of proxy does not preclude a member from attending and voting at the meeting should the member subsequently decide to do so.

Members Entitled to Attend

8. For the purpose of determining members who shall be entitled to attend the 25th AGM, only the Company's members whose names appear in the Record of Depositors of the Company maintained by Bursa Malaysia Depository Sdn Bhd on 17 May 2021 shall be entitled to attend the said meeting or appoint proxies to attend on their behalf.

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EXPLANATORY NOTES**1) Audited Financial Statements and the Reports of the Directors and Auditors thereon**

The audited Financial Statements and the Reports of the Directors and Auditors therein for the financial year ended 31 December 2020, will be laid before the Company at the 25th AGM for consideration of the members pursuant to the CA 2016. There is no requirement for the members to approve them and hence, the matter will not be put forward for voting.

2) Directors' Remuneration

Section 230(1) of the CA 2016 provides amongst others, that "the fees" of the directors and "any benefits" payable to the directors of a listed company and its subsidiaries shall be approved at a general meeting. As such, the Board of Directors of the Company ("**Board**") shall seek shareholders' approval at the 25th AGM for the fees and benefits payable to the Directors.

At the Company's AGM in June 2020, the shareholders had approved the payment of fees and benefits to the Non-Executive Directors ("**NEDs**") up to an amount of RM3.0 million from 9 June 2020 until the conclusion of the next AGM. The payment of remuneration to the NEDs for the said period did not exceed RM3.0 million. The details of the remuneration of Directors for FYE 31 December 2020 are disclosed on pages 145 to 147 of the Annual Report 2020.

The Directors' fees and benefits comprise fees, meeting allowances and other emoluments payable to the Chairman and members of the Board and Board Committees. The NEDs' current remuneration framework is as set out below which came into effect on 1 July 2014 and updated in 2018:

Description	Chairman	NEDs	
(i) Director Fee			
• Monthly fixed allowance	RM40,667	RM15,000	
• Board Committees (Audit and Risk Management Committees)	RM10,000	RM6,000	
• Board Committees (Remuneration and Nomination & Corporate Governance Committees)	RM4,000	RM2,500	
		Board Chairman	Member (based in Malaysia)
(ii) Meeting allowance (per meeting day) *			
• For meetings in Malaysia	RM3,500	RM2,000	USD1,000
• For meetings outside Malaysia	USD1,500	USD1,000	USD1,000
(iii) Other Benefits			
• Monthly car allowance	RM12,000	-	-

* The meeting allowance includes the allowance for travel days to attend meeting.

The proposed amount of RM3.0 million for the payment of fees and benefits to the NEDs for the period from 25 May 2021 to the next AGM comprise the estimated total fees of RM2.35 million and estimated total benefits of RM650,000.

3) Re-appointment of Auditors

Messrs. PricewaterhouseCoopers PLT ("**PwC**"), the auditors of the Company have expressed their willingness to continue in office as auditors of the Company for the financial year ending 31 December 2021. The Board has approved the Audit Committee's recommendation that they be retained after taking into account relevant feedback on their experience, performance and independence following a formal assessment.

4) Re-election/Election of Directors

Pursuant to Rule 131.1 of the Company's Constitution, at least 1/3 of Directors should retire by rotation or if that number is not a multiple of three, then the number nearest to 1/3 should retire. Further, any Director of the Company appointed by the Board pursuant to Rule 116 shall not be taken into account in determining the Directors who are to retire by rotation. Presently, we have seven Directors on the Board. Accordingly, Tunku Ali Redhauddin ibni Tuanku Muhriz and Mr Gary Neal Christenson, who are Independent NED and Executive Director respectively, are due for retirement at the 25th AGM, and being eligible, they have offered themselves for re-election as Directors of the Company. Proposed Ordinary Resolutions 3, 5 and 6, if passed, would re-elect them as Directors of the Company.

Mr Donald Allan Chudanov who was appointed as an Independent NED of the Company by the Board on 1 January 2021, is required to submit himself for election at the 25th AGM pursuant to Rule 116. On being eligible, he has offered himself for election pursuant to Rule 116. His recent appointment was based on the Nomination & Corporate Governance Committee's ("**NC**") recommendation after considering relevant criteria in respect of his appointment including his experience, qualifications, potential contribution and time commitment. The Board is also satisfied that his appointment will further strengthen the composition of the Board.

The performance of Tunku Ali Redhauddin ibni Tuanku Muhriz and Mr Gary Neal Christenson was assessed based on the Board Annual Evaluation exercise for 2020. Additionally, both of the Directors were also assessed following a one-on-one session with the Senior Independent Director and Board Chairman respectively. Further to such assessment exercise, the Board is satisfied that the Directors standing for re-election have performed their duties as per the Board Charter and they will continue to bring to bear their knowledge, experience and skills and contribute effectively to the Board's discussions, deliberations and decisions.

All the Directors offering themselves for re-election have consented to the same.

For details of the Directors who are standing for re-election under proposed Ordinary Resolution 3 and proposed Ordinary Resolution 5, Tunku Ali Redhauddin ibni Tuanku Muhriz and Mr Gary Neal Christenson, please refer to the Directors' Profiles on pages 36 and 39 respectively of the Annual Report 2020.

For details of the Director who is standing for re-election under proposed Ordinary Resolution 6, Mr Donald Allan Chudanov's profile is stated on page 37 of the Annual Report 2020 and the Statement Accompanying this Notice on page 230 of the Annual Report 2020.

5) Retention of Independent Director

Pursuant to Practice 4.2 of the Malaysian Code on Corporate Governance 2017, the tenure of an independent director should not exceed a cumulative term limit of 9 years. Upon completion of the 9 years' tenure, an independent director may continue to serve on the board as a non-independent director. Alternatively, if the Board intends to retain an independent director beyond 9 years, it should justify and seek annual shareholders' approval.

Proposed Ordinary Resolutions 4 and 7, if passed, will allow Tunku Ali Redhauddin ibni Tuanku Muhriz and Ms Alexandra Elisabeth Johanna Maria Schaapveld to continue to serve as independent directors of the Company until the conclusion of the next AGM of the Company.

The performance of Tunku Ali Redhauddin ibni Tuanku Muhriz was based on the Board Annual Evaluation exercise for 2020. Further to such assessment exercise, the Board is satisfied that he will continue to play his independent role effectively based on the following justifications:

- (i) satisfied the criteria under the definition of Independent Director as per MMLR;
- (ii) extensive knowledge on the Group's business and operations whilst demonstrating his objectivity in discussions which ensures effective checks and balances at the meetings' proceedings;
- (iii) as chairperson of the NC, he effectively leads the NC meetings in deliberating on matters under the NC's terms of reference including making the relevant recommendations to the Board;
- (iv) as the Independent Chairman of the Board, he sets the tone for the Board discussions with a view to promoting robust and balance discussions resulting in the Board making informed and timely decisions;
- (v) devoted sufficient time and attention to his responsibility as an Independent Director of the Company with exemplary attendance record at Board and Board Committee meetings and actively participates in the respective meetings (there was more Board meetings in 2020 than in 2019 in view of managing the impact of COVID-19 pandemic); and
- (vi) he has signed the annual declaration and confirmation on his independence in February 2021.

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The performance of Ms Alexandra Elisabeth Johanna Maria Schaapveld was assessed based on the Board Annual Evaluation exercise for 2020. Additionally, she was also assessed following a one-on-one session with the Board Chairman. Further to such assessment exercise, the Board is satisfied that she will continue to play her independent role effectively based on the following justifications:

- (i) satisfied the criteria under the definition of Independent Director as per MMLR;
- (ii) extensive knowledge on the Group's business and operations whilst demonstrating her objectivity in discussions which ensures effective checks and balances at the meetings' proceedings;
- (iii) as chairperson of the Remuneration Committee ("RC"), she effectively leads the RC meetings in deliberating on matters under the RC's terms of reference including making the relevant recommendations to the Board;
- (iv) as the Senior Independent Director, her role includes acting as a sounding board to the Chairman and serves as principal conduit between independent directors and the Chairman on sensitive issues;
- (v) devoted sufficient time and attention to her responsibility as an Independent Director of the Company with exemplary attendance record at Board and Board Committee meetings and actively participates in the respective meetings (there was more Board meetings in 2020 than in 2019 in view of managing the impact of COVID-19 pandemic); and
- (vi) she has signed the annual declaration and confirmation on her independence in February 2021.

For details of Tunku Ali Redhaudin ibni Tuanku Muhriz and Ms Alexandra Elisabeth Johanna Maria Schaapveld, please refer to the Directors' Profiles on pages 36 of the Annual Report 2020.

6) Authority to issue ordinary shares pursuant to Section 75 and Section 76 of the CA 2016, the MMLR and the Bursa Letter

Proposed Ordinary Resolution 8 is to seek a renewal of the general authority pursuant to Section 75 and Section 76 of the CA 2016, the MMLR and the Bursa Letter for the issue and allotment of new ordinary shares in the Company.

As at 18 March 2021, the Company has not issued any new shares pursuant to the previous year mandate.

Bursa Securities had, via the Bursa Letter, granted several additional temporary relief measures to listed issuers, amongst others, an increase in general mandate limit for new issues of securities to not more than 20% of the total number of issued shares. The increase in general mandate limit may be utilised by a listed issuer to issue new securities until 31 December 2021 ("**Utilisation Period**") and thereafter, the 10% limit on the general mandate will be reinstated.

Having considered the current economic climate arising from the global COVID-19 pandemic and future financial needs of the Group, the Board would like to procure pursuant to Section 76(4) of the CA 2016, approvals for the 20% General Mandate, and the 10% General Mandate respectively from the Company's shareholders at the 25th AGM of the Company.

Proposed Ordinary Resolution 8, if passed, would enable Directors to issue and allot such number of new ordinary shares not exceeding 20% of the total number of issued shares of the Company from time to time until 31 December 2021; and provided that the total number of shares which have been issued under the 20% General Mandate has not exceeded 10% of the total number of issued shares of the Company for the time being, to issue and allot such number of new ordinary shares (when aggregated with the total number of shares which have been issued under the 20% General Mandate) not exceeding 10% of the total number of issued shares of the Company from time to time, with effect from 1 January 2022.

This will, among others, provide the Company the flexibility to raise funds, including but not limited to further placement of shares for purposes of funding strategic opportunities, future investment project(s), working capital and/or acquisitions without convening a general meeting which will be both time and cost consuming. The 20% General Mandate, unless revoked or varied at a general meeting, will expire at the end of the Utilisation Period, i.e. by 31 December 2021. Whereas, the 10% General Mandate, unless revoked or varied at a general meeting, will expire at the conclusion of the next AGM of the Company.

The Board of the Company, after due consideration, is of the opinion that in the face of various challenges to the Company due to the COVID-19 pandemic, the 20% General Mandate is in the best interest of the Company and its shareholders on the basis that:

- (i) it will enable the Company further flexibility to raise funds expeditiously in a manner that preserves its cash flow and achieve a more optimal capital structure;
- (ii) other financing alternatives such as bank borrowings will result in the Company incurring additional interest costs; and
- (iii) it provides the Company with the capability to immediately fund any prospective investment opportunities and/or new projects as and when they are identified.

Should there be a decision to issue and allot ordinary shares after the said authority has been given, the Company will make the appropriate announcement on the purpose and/or utilisation of proceeds arising from such issuance and allotment.

7) Proposed offer, grant and/or allotment in respect of ordinary shares in the Company to Mr Gary Neal Christenson, Executive Director/Chief Executive Officer pursuant to the Company's Management Incentive Plan ("MIP")

Proposed Ordinary Resolutions 9 and 10 are to seek authority in respect of the proposed offer, grant and/or allotment in respect of ordinary shares in the Company under the MIP to Mr Gary Neal Christenson ("**Mr Christenson**"), Executive Director/Chief Executive Officer.

On 23 May 2016, we had obtained your approval for the establishment of the MIP including the authority to offer, grant and/or allot shares to employees and executive directors who fulfil the criteria of eligibility for participation in the MIP.

The proposal is intended to, amongst others, serve as an incentive plan that aligns the Executive Director's interests with the long-term objectives and business strategies of our Group.

7.1 Proposed Ordinary Resolution 9, if passed, would enable the Company to grant to Mr Christenson, during the AI Mandate Period, Bumi Armada Shares with a value of up to USD1,500,000, where such shares are to be vested over a 3-year period from the date of grant.

The details on the MIP are set out in the Directors' Report and Note 35 to the financial statements.

Mr Christenson will abstain from voting on the proposed Ordinary Resolution 9 and will ensure that persons connected to him will also abstain from voting.

7.2 Proposed Ordinary Resolution 10, if passed, would enable the Company to award/grant to Mr Christenson, during the CI Mandate Period, Bumi Armada Shares with a value of up to USD1,500,000 on the expiry of his employment contract.

Mr Christenson will abstain from voting on the proposed Ordinary Resolution 10 and will ensure that persons connected to him will also abstain from voting.

Additional Notes:

Please refer to the Administrative Guide for the remote participation access and electronic voting at the 25th AGM of the Company.

STATEMENT ACCOMPANYING NOTICE OF 25TH AGM

Pursuant to Paragraph 8.27(2) of the Main Market of Listing Requirements of Bursa Malaysia Securities Berhad, further details of individual standing for election as Director is stated in this Statement Accompanying the Notice of the 25th AGM.

Name	Donald Allan Chudanov
Age	62
Gender	Male
Date of Appointment	1 January 2021
Nationality	American
Qualification	Bachelor of Science, Chemical Engineering, The Ohio State University, USA
Position in the Company	Independent Non-Executive Director Member of Risk Management Committee
Working experience and occupation	2015-2017: General Manager, Exploration & DW NOJV/ New Ventures at Chevron Nigeria Mid-Africa SBU (Houston, Texas) 2012-2015: General Manager, Assets at Chevron Thailand Exploration and Production, Ltd (Bangkok, Thailand) 2006-2012: General Manager, Asset Development at Chevron Upstream Europe (Aberdeen, United Kingdom) 2005-2006: General Manager, West Seno Asset at Chevron IndoAsia SBU (Jakarta, Indonesia) 2001-2005: Deepwater North Asset Vice President - Unocal (Jakarta, Indonesia) 1996-2001: Deepwater Development Manager - Unocal (Balipapan, Indonesia) 1995-1996: Corporate Staff Operations Engineer - Unocal (Sugar Land, Texas) 1992-1995: Production Field Superintendent - Unocal (Ventura, California) 1989-1992: Drilling Engineering Advisor - Unocal (Anchorage, Alaska) 1986-1989: Production Operations Engineer - Unocal (Coalinga, California) 1982-1986: Production Operations Engineer - Unocal (Ventura, California) 1981-1982: Engineer Training Program - Unocal (Ventura, California)
Other directorship in public companies and listed issuers	Nil
Interest in the securities of the Company and its subsidiaries	None
Details of family relationship with any director and/or major shareholder of the Company	None
Conflict of interests that he has with the Company	None
List of convictions for offences within past five years (other than traffic offences) and particulars of any public sanction or penalty imposed by the relevant regulatory bodies during the financial year, if any	None